**BY-LAWS**

 **OF**

 **LOCAL UNION NO. 86**

 **OF THE**

 **INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,**

 **ORNAMENTAL AND REINFORCING IRON WORKERS**

**SISTER’S COMMITTEE**

 **PREAMBLE**

This Committee shall be known as The Local 86 Sister’s Committee and operate as a sub-committee of Local Union No. 86 of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers General Executive Board. These By-Laws shall not be considered as superseding any provision of the Constitution of the International Association. Any provision contained herein which may be in conflict with, or a violation of any amendment or revision hereinafter made in the Constitution of the International Association, shall be considered null and void. The objectives of this committee shall be:

(a) Promote, by all proper means, the material and intellectual welfare of all local union members and their families.

(b) Promote and maintain professionalism and solidarity between women in the skilled trades while promoting solidarity between all members of Local Union 86.

(c) Proactive organizing and outreach with every opportunity within our membership and union as a whole.

(d) Network, fundraise and outreach within our communities and our membership to maximize and grow our resources while promoting leadership throughout our affairs and activities.

 **ARTICLE I**

 **MEETINGS**

**Section 1. Regular Meetings.**

(A) Regular meetings shall be held ten (10) or more times a year at intervals of not less than one (1) calendar month. Such regular meetings shall be held on the second Sunday of each month at 10:00 a.m.

(B) Any Local 86 member in good standing may attend a Sister’s Committee meeting; we encourage our brothers as well as all sisters to partake in any current activities or outreach we may presently be involved with.

(C) When special matters of an important nature, such as fundraising and financial affairs are to be voted on, the members of the committee shall be given not less than fifteen (15) days notification of the subject matter and the time and place of the meeting.

**ARTICLE II**

 **NOMINATION - ELECTION - TERM OF OFFICE**

**Section 1. Nominations.**

(A) Any Local 86 Member in good standing may be eligible for nomination of position within the Sister’s Committee.

1. Nominations of Chair and Co-Chair of the Sister’s Committee must be only for a Female Journeyman in good standing and have attended a minimum of 10 sister’s meetings in the past year, unless voted on otherwise.

(2) Nominations of Treasurer must be only for a Journeyman in good standing.

(3) If a Treasurer is voted into position there will be 2 additional trustees voted in and appointed to oversee any financial activities.

(4) Nominations of Recording Secretary may include either

 Journeyman and/or Apprentices in good standing.

(B) Nomination of officers shall be conducted during the regular committee meeting held on the second Sunday of the month commencing June 2024 and once every two (2) years thereafter, or as seen fit after arising circumstances through a democratic vote amongst its members at a regular scheduled monthly meeting.

**Section 2. Elections.**

(A) Election of officers shall be by secret ballot and held within the committee during a regular scheduled meeting. The Recording Secretary shall prepare the candidates names and offices in the proper position on ballot cards. Such election shall be held every two (2) years on the second Sunday of the month commencing July 2024 at the designated committee meeting location, or as needed to fill any vacancies that may arise.

(B) Any local union member in good standing will be allowed to vote in the election of officers inside this committee.

**Section 3. Term of Office - Installation**

(A) All officers shall be elected for a term of two (2) years and each duly elected officer shall be obligated and assume the duties of such office during the first regular meeting immediately following the date the election is held. The installation of officers shall be conducted by a past Chair otherwise, the current Chair or Co-Chair shall officiate.

(B) The Treasurer shall make a detailed fundraising financial report to the committee at the regular meeting each month with beginning balance, ending balance, monies received and details of monies allocated.

(C) All members shall provide the Treasurer and Recording Secretary with their address, and in case of change, shall notify the Secretary within two (2) weeks thereafter.

**ARTICLE III**

 **VACANCIES**

**Section 1.**

(A) All official vacancies which may occur as a result of resignation, death or otherwise shall be filled by appointment, to be made by the Chair

(B) Any officer who is absent three (3) consecutive regular meetings must submit their resignation in writing, unless their absence is due to any of the following reasons:

(1) On business of the Local Union or International Association.

(2) Required to work by Employer.

(3) Illness or injury to themself or a member of their immediate family.

(4) Death in the immediate family.

(C) On the third (3) consecutive absence by a position holding committee member the body will hold an election and vote in a replacement.

(D) Any member voted in as replacement will carry out the rest of the term appointed to the previous member.

(E) If the Recording Secretary is unable to attend one (1) committee meeting the Co-Chair may stand in their place temporarily.

**ARTICLE IV**

 **Fundraising, Community Outreach, Local Building Trades Events, Union Meeting**

**Section 1.**

1. Fundraising within Local 86 Sister’s Committee will be focused on raising funds to support new apprentices and women in attending NABTU’s annual Trades Women Build Nations conference (registration, airfare and lodging expenses).

(B) Each individual member of this committee is encouraged to provide support and ideas on various avenues of fundraising for events and activities within local 86 and all other local building trades.

(C) Fundraising activities will be decided democratically within the group conscience.

(D) Any member of Local 86 may bring forth ideas for fundraising that benefits its members, community and Local 86 as a whole.

(E) Reimbursement requirements for self-paid TWBN conference attendees commencing 2024 are as follows:

E.1: Must have attended 6 previous Sister’s Business meetings in the year leading up to the current year’s conference, and 1 Sister’s business meeting immediately following the conference.

E.2: Must have attended 6 previous Local 86 Union meetings in the year leading up to the current year’s conference

E.3: Have volunteered 2 or more times at fundraising events or community outreach opportunities with the Sister’s Committee.

E.4: Must be a member in good standing with Local 86.

**Section 2.**

(A) Fundraising monies will be recorded by the treasurer and reported at each monthly meeting with beginning and ending balances along with a monthly bank statement.

(B) It is the Sister’s Committee’s responsibility to maintain a bank account for the holding of funds with two (2) signers and two (2) trustees.

(C) No money shall be deposited or withdrawn from any account without a 2/3 majority vote of approval within the committee.

(D) It is the sole responsibility of each member of this committee to remain transparent and accountable while acting only through a democratic majority.

**Section 3.**

(A) The Sister’s Committee will research and partake in community events and opportunities to better instill solidarity within our membership and local union as a whole.

(B) The Sister’s Committee will make continuous efforts to support all fundraising and outreach opportunities within and around all other local building trades.

(C) The Sister’s Committee will make each Local 86 monthly union meeting a priority and represent this committee with a report when needed with a minimum of one (1) Sisters Committee member available as representation every month.

(D) All matters affecting Local 86 members and union will be brought forth in front of Local 86 Executive Board for updates and approval as needed.

Updated December 10, 2023

By signing my name I hereby acknowledge and agree to adhere to these by-laws set forth within the Local 86 Ironworkers Sister’s Committee.

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